

### **SALARY SURVEY - Private Practice (Regional Firms) 2020**

The below salary survey reflects the remuneration that is paid by private practice law firms throughout the North of the United Kingdom.

<b>PQE Level</b>	<b>Middle Tier Firms</b>	<b>Top Tier Firms</b>	<b>Top Tier Average</b>
Legal Assistant	£17,000 - £30,000	£18,000 - £32,000	£19,500
NQ	£38,000 - £44,000	£44,000 - £46,000	£45,000
1 year	£37,500 - £46,000	£46,000 - £48,000	£47,000
2 years	£40,000 - £48,000	£47,000 - £51,000	£48,500
3 years	£43,000 - £49,000	£48,500 - £54,000	£50,500
4 years	£44,000 - £51,000	£50,000 - £59,000	£54,500
5 years	£47,000 - £56,000	£52,000 - £68,000	£58,500
6 years	£50,000 - £58,000	£53,500 - £70,000	£62,000
7 years	£54,000 - £62,000	£59,000 - £81,000	£69,500
8 years + Salaried Partner	£62,000 - upwards £80,000 - £150,000	£65,000 - upwards £100,000 - £180,000	Bespoke Bespoke

**Notes:**

1. The figures specified are true to the best of our knowledge as a result of discussions with candidates, partners and recruitment managers in the top law firms in regional legal centres.